

Instructions:

1. Go to: www.slido.com
2. Enter the below code: 33831

Joining an event?

33831

Join

Creating an Ecosystem for a Successful Global BA Community of Practice

Client logo
positioning



Hello! Howdy!

Pardeep (aka Paddy) Dhanda

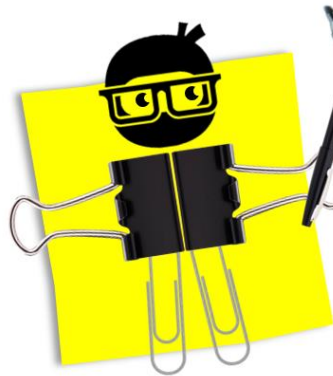
Former Head of BA Community of Practice
Deutsche Bank

email: paddy@paddydhanda.com

mobile: +44 (0)7795980668



LinkedIn QR Code





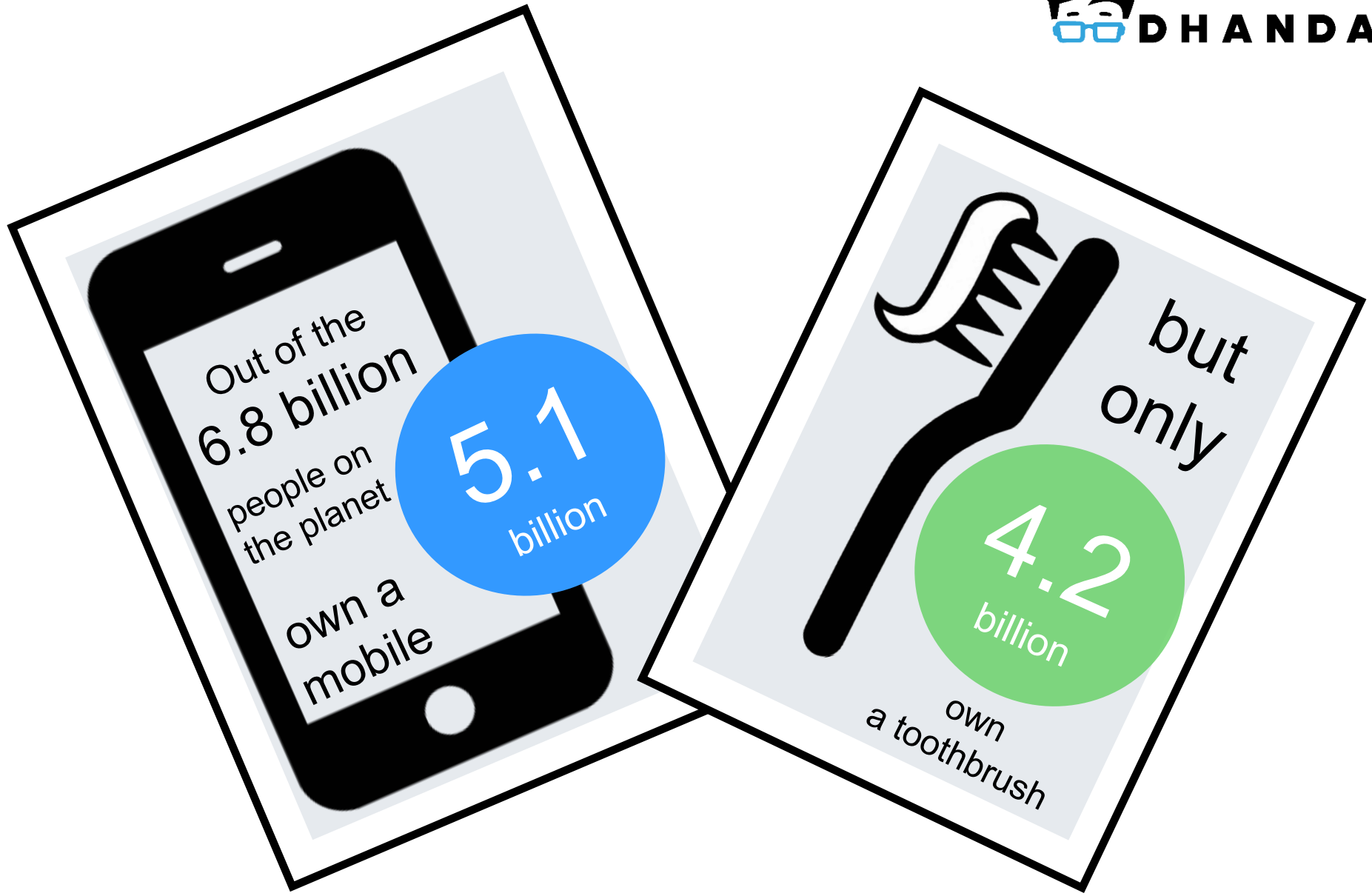
🔍 bankers are

- 🔍 bankers are **crooks**
- 🔍 bankers are **parasites**
- 🔍 bankers are **na**
- 🔍 bankers are
- 🔍 bankers are **least corrupt**
- 🔍 bankers are **the real criminals**
- 🔍 bankers are **playing with fire**
- 🔍 bankers are **least corrupt in india**
- 🔍 bankers are **not climate scientists**
- 🔍 bankers are **rich**

Google Search

I'm Feeling Lucky

Opportunities



User Expectations



“The **beliefs** we form in our **childhood** and early teens form our **core beliefs**. They are the **strongest factors** that influence our **personality**”

Source: psychmechanics.com

1. Go to: www.slido.com
2. Enter the below code: 33831
3. What might be some characteristics of a community?

About Me



Punjab (India)

Total Population 27,743,338*



*Source: 2011 Indian Population Census

Rural Communities



Leadership



Urban Communities



Spiritual Communities



Selfless





Equality



1. Go to: www.slido.com
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3. Which country did you visit on your last holiday?

Definition of a Community of Practice



Communities of practice are groups of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly

Source: Etienne and Beverly Wenger-Trayner

I prefer...



A community of practice consists of members that share more than simply an interest; a community of practice shares expertise, competence, learning, activities, discussions, information, tools, stories, experiences, and a knowledge base

Source: Seaman 2008

Characteristics



DOMAIN

- Identity defined by a shared domain of interest
- Membership implies a commitment

COMMUNITY

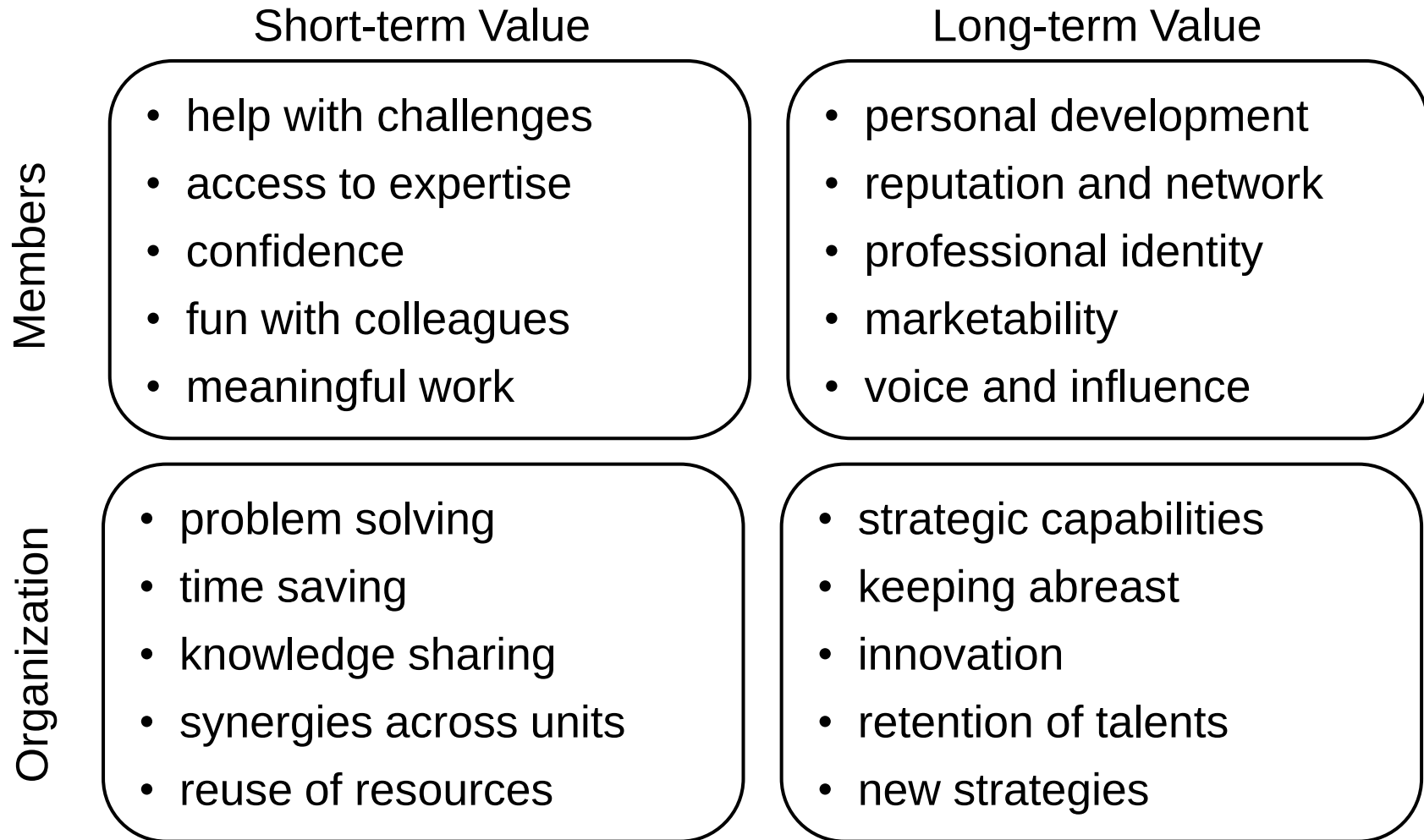
- Members engage in joint activities
- Build relationships that enable them to learn

PRACTICE

- Members are practitioners
- Develop shared practices

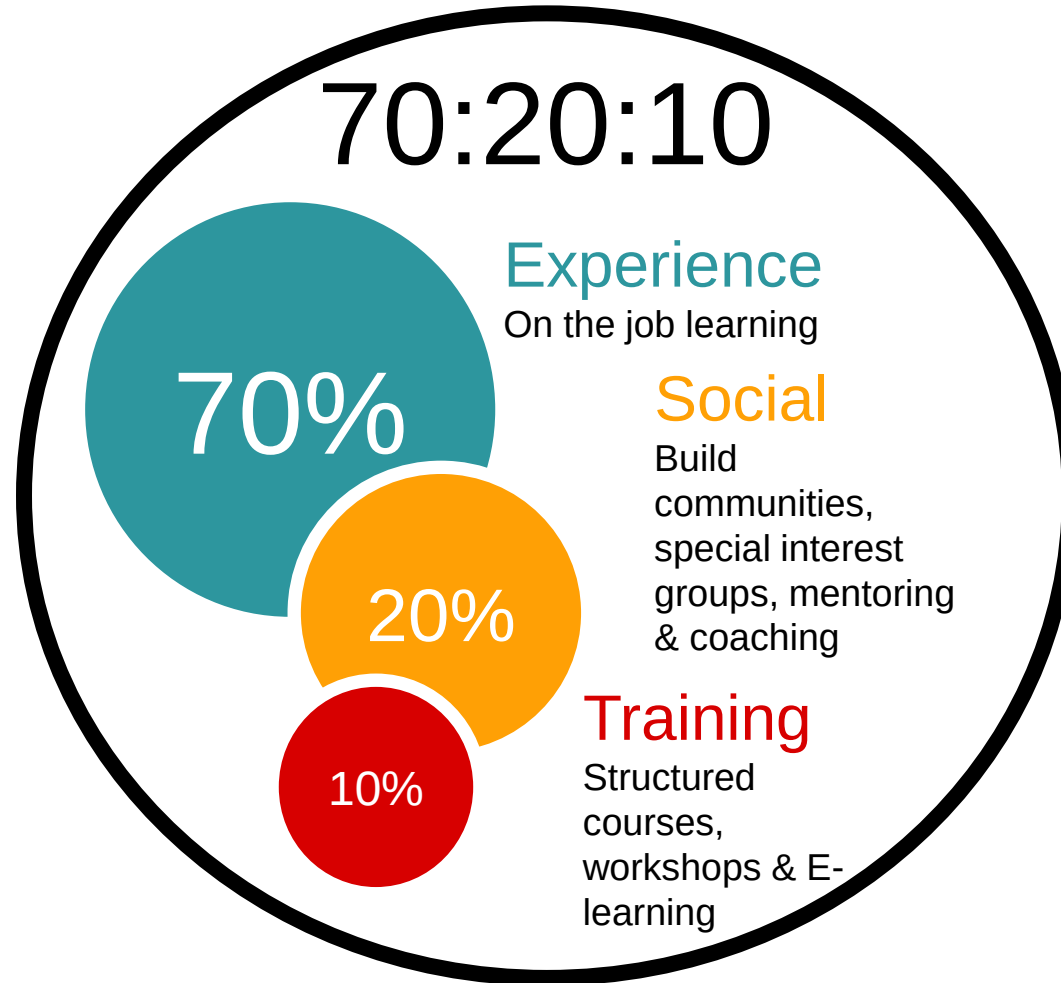
Source: Etienne and Beverly Wenger-Trayner

Dimensions of Value Creation



Source: Etienne and Beverly Wenger-Trayner

Learning & Development Model



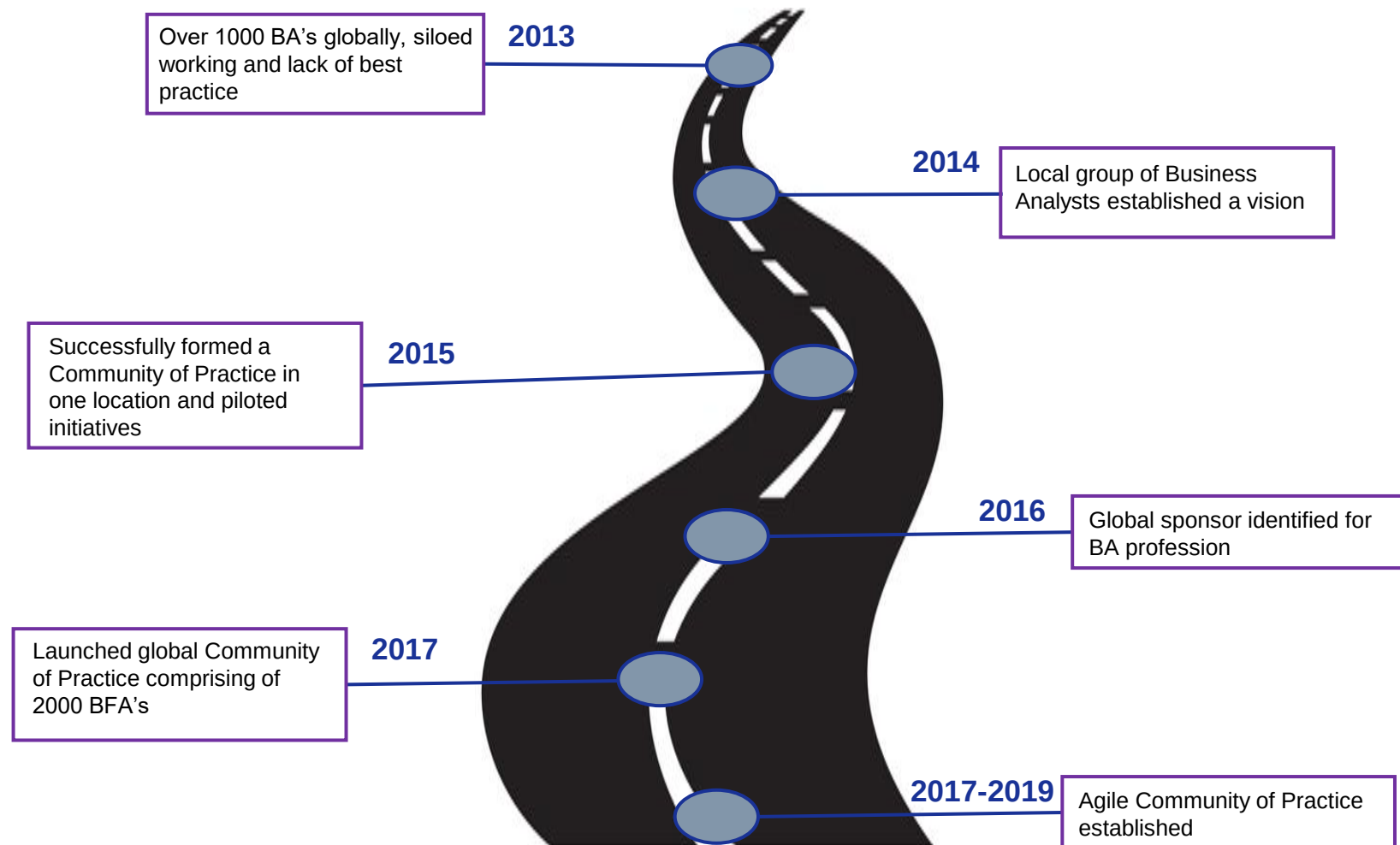
Source: Morgan McCall

Xerox

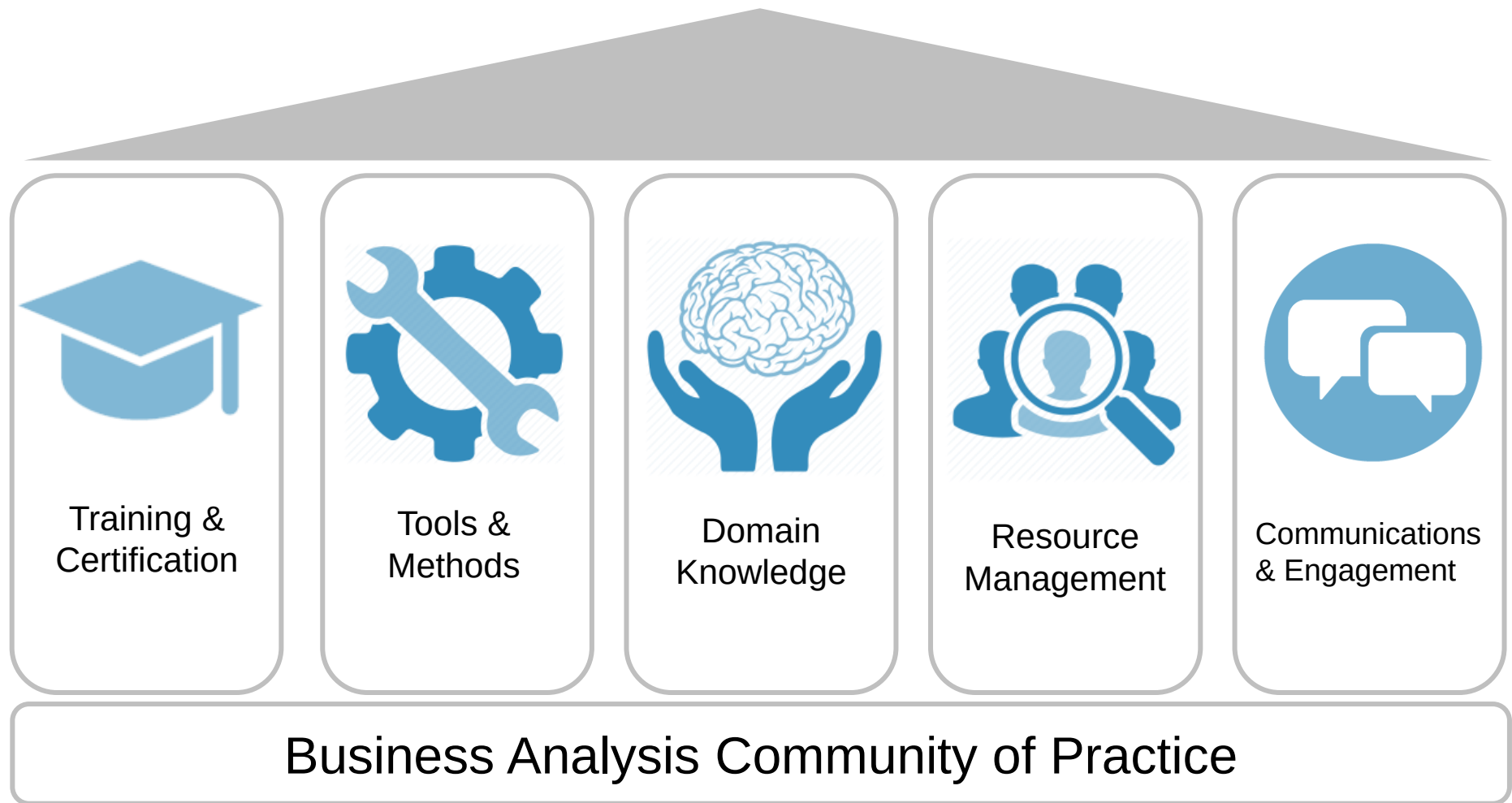


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3. If you were part of a BA Community of Practice, what would be some valuable initiatives?

Our Journey...



Structure



Forums

Forums

As a: Community Member

*I want: a **central** forum for my profession that meets regularly*

*So that: we can **break down silos** and encourage **collaboration** between locations*



Publications

Publications

As a: Community Member

*I want: to find out about the **latest news** and **best practices** being adopted across the globe*

*So that: we build better **relationships** with our wider community and are able to **collaborate***



Coaching

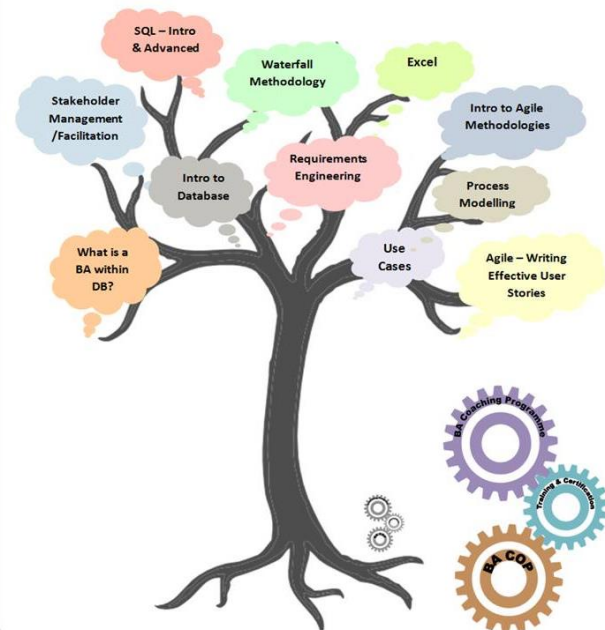
Coaching

As a: BA professional

*I want: to learn key analysis skills through training that uses **practical examples** and is **cost effective***

*So that: I have additional options to **formal training** and there is **consistency** across the profession*

"Practical coaching developed, built and delivered by BAs"



Events



Events

As a: Community Member

*I want: regular **events** for my profession*

*So that: we **network** with other like minded people and get an **external perspective***



Agile Community



Accredited 100+ trainers to deliver Agile courses globally

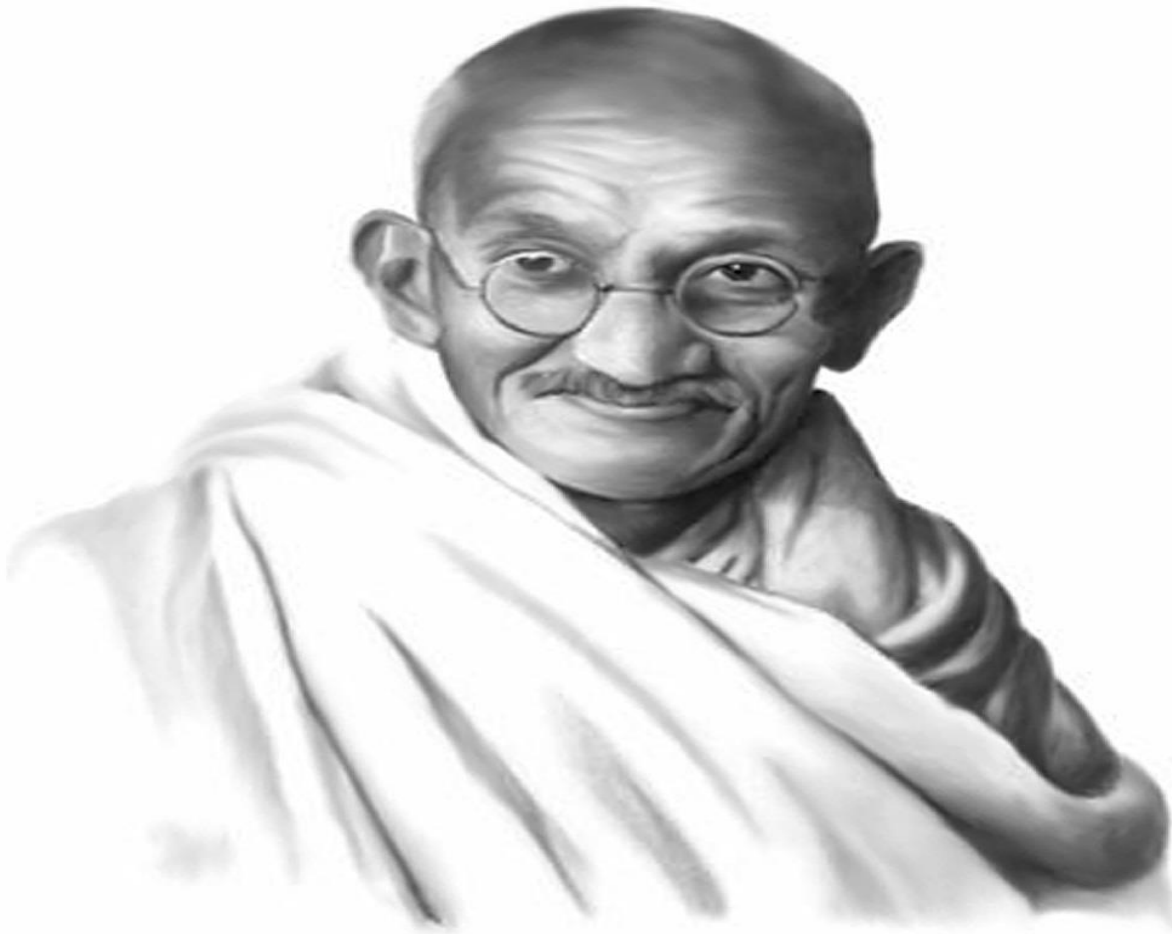
Trained over 10,000+ people over 3 years

Created a community of 5,000+ agilists

Documented 80+ case studies



Last Word...



The best way
to find yourself
is to lose
yourself in the
service of
others