



CHARTING YOUR JOURNEY



A ROADMAP TO CAREER SUCCESS

A photograph of a winding asphalt road on a mountain, with a red overlay. The road curves through green grassy slopes and is bordered by stone walls. Two cars are visible on the road. The background shows steep, rocky cliffs.

**"Even the smallest person can change the
course of the future."**

- J.R.R. Tolkien

Today

Embracing
Change



Facing
Temptation

Tomorrow



Building
Your
Fellowship



Overcoming
Obstacles



Building
Resilience



Returning
Home



Setting Your
Vision



Your
Journey
Begins



Embracing
Leadership



Crossing
Your
Thresholds



BUILDING YOUR FELLOWSHIP

A man with a beard and short hair is sitting on a modern, dark-colored chair in the center of a room. He is wearing a light-colored, patterned button-down shirt and dark trousers. He is looking directly at the camera with a slight smile. He is surrounded by several other identical chairs arranged in a loose circle around him. The room has a high ceiling and large, multi-paned windows in the background, which are letting in bright light. The floor is a light, polished surface. The overall atmosphere is calm and contemplative.

Who is in your fellowship?

SETTING YOUR VISION

**Do you have a mentor or trusted
advisor for your career?**



YOUR JOURNEY BEGINS





OVERCOMING OBSTACLES

“I wish it need not have happened in my time,” said Frodo.

“So do I,” said Gandalf, “and so do all who live to see such times. But that is not for them to decide. All we have to decide is what to do with the time that is given us.”

What challenges have you overcome?

EMBRACING CHANGE

“What a pity that Bilbo did not stab that vile creature, when he had a chance!”

“Pity? It was Pity that stayed his hand. Pity, and Mercy: not to strike without need. And he has been well rewarded, Frodo. Be sure that he took so little hurt from the evil, and escaped in the end, because he began his ownership of the Ring so. With Pity.”

How do you deal with change?



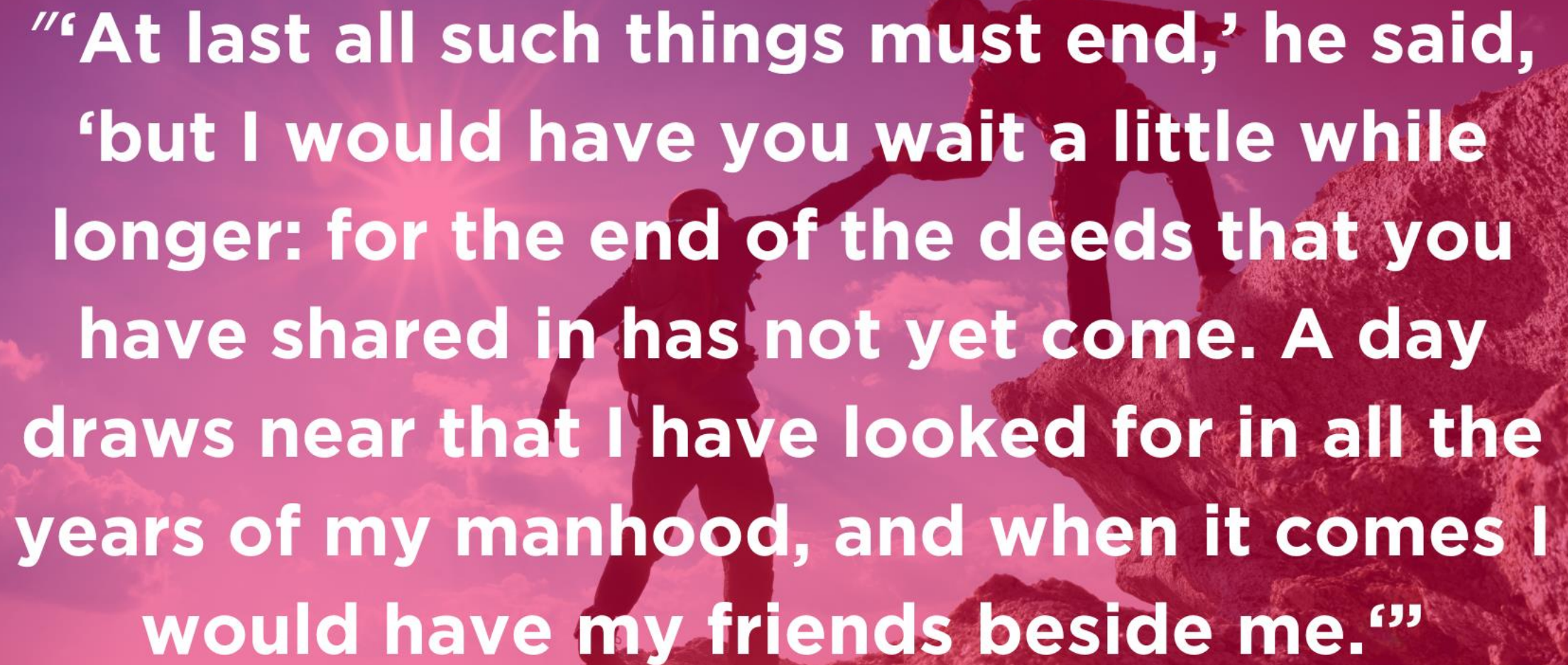
“You are wise and powerful. Will you not take the Ring?”

“No!” cried Gandalf, springing to his feet. “With that power I should have power too great and terrible. And over me the Ring would gain a power still greater and more deadly.” His eyes flashed and his face was lit as by a fire within. “Do not tempt me! For I do not wish to become like the Dark Lord himself. Yet the way of the Ring to my heart is by pity, pity for weakness and the desire of strength to do good. Do not tempt me! I dare not take it, not even to keep it safe, unused. The wish to wield it would be too great for my strength. I shall have such need of it. Great perils lie before me.”

BUILDING RESILIENCE

“But I spoke hastily. We must not be hasty. I have become too hot. I must cool myself and think; for it is easier to shout stop! than to do it.” - Treebeard

How committed are you? Patient?

A photograph of two hikers on a rocky mountain peak at sunset. One hiker is standing on a ledge, reaching out to help another hiker who is climbing up. The sun is low on the horizon, creating a warm, orange glow. The background shows a range of mountains under a cloudy sky.

**“‘At last all such things must end,’ he said,
‘but I would have you wait a little while
longer: for the end of the deeds that you
have shared in has not yet come. A day
draws near that I have looked for in all the
years of my manhood, and when it comes I
would have my friends beside me.’”**

CROSSING YOUR THRESHOLDS

“The final challenge is often the most daunting.”



RETURNING HOME

Give back
to the
community

Become a
mentor

Take on a
leadership
role with
an
association



THE HERO'S TRANSFORMATION

"The road goes ever on and on."

- J.R.R. Tolkien



**“May the wind under your wings bear you
where the sun sails and the moon walks.”**





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AUSTIN

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